

Top Diversity Owned Business

The Board of Directors of
Div2000.com takes pleasure in awarding
this Certificate to honor

Michael Ricciardi

of

RTI

**in recognition of demonstrated qualities of leadership,
entrepreneurship and outstanding community service.**

For the State of: Virginia

Date: October 2002

Kenton Clarke

Kenton Clarke
President & CEO - Div2000.com

Christopher Shays

Christopher Shays
Member - United States Congress

Div2000.com

Multicultural e-Business Solutions

